

Proposed Constitution Changes

Changing the Voting Timeline to align with our conference

The Executive Council ballot shall be made available at least a week before the conference begins with voting ending the Friday after the conference

Adding a Conflict of Interest Policy

If a Council Member, Committee Chair, or official representative of the association has a financial or personal interest in any matter coming before the Executive Council, the affected person shall a) fully disclose the nature of the interest and b) refrain from discussion, lobbying, and voting on the matter. Any decisions regarding the topic at hand should be reached based on established policies and practices by the unaffected members of the Executive Council.

If a member of the association, not a part of the Executive Council, has a financial interest in any matter coming before the Executive Council the interest shall be fully disclosed by the member to the Executive Council. It becomes the responsibility of the Executive Council to ensure that:

- No potentially conflicted member may vote or lobby on the matter at hand.
- No potentially conflicted member be included in establishing a quorum at the meeting during which such matter is voted upon.
- When a transaction involving a member who has a financial or personal interest requires a vote of the general membership, such transactions shall be vetted by the Executive Council before going to a general vote of the membership.
- Payments to any potentially conflicted member shall be reasonable and shall not exceed fair market value. Conversely, every effort should be made to ensure members receive just compensation for services rendered.
- The minutes of meetings at which such votes are taken shall records any disclosures, abstentions, and the rationale(s) for approval.